ADDENDUM TO MOA on ADJUNCT TEACHING

Preamble: In the past, adjunct teaching at Stockton has been limited to 3 courses per academic year, except on rare occasions when the Administration and SFT have signed agreements to allow a particular adjunct to teach 4 courses in a year in order to accommodate students due to an exceptional circumstance. In each ofthose cases (most recently, in 2010) the MOA has indicated that no precedent was being set by the approval of an exception to the general practice.

This Addendum acknowledges that there may be occasions when allowing adjuncts to exceed the usual adjunct teaching load is in the best interest of the College and sets forth the conditions and procedures for handling such exceptional cases. The College does not intend to use this agreement to effectuate substantial changes in the ratio of full time faculty TCH vs. adjunct faculty TCH totals. Nor does the College intend to use this agreement to obfuscate the request and need for additional fulltime faculty.

Definition for this MOA:

FULLY SCHEDULED ADJUNCT: An adjunct faculty member already scheduled to teach three courses during the academic year.

AGREEMENT ON ADJUNCT COURSELOAD: The parties agree that a fully-scheduled adjunct will be permitted to teach an additional course in the same academic year under the following circumstances:

(1) When it becomes known within sixty (60) or fewer days from the start of the semester
that a faculty member will be unable to teach one or more of his or her scheduled courses,
the Coordinator or Director of the affected Program will consult with the Dean or
Assistant Dean to determine whether (a) there is insufficient time to seek another faculty member (e.g. adjunct, full-time faculty, or professional staff member) to teach the course
and (b) it would be a hardship to students if the course were not offered. If both
conditions are met, they may agree to allow a fully scheduled adjunct to teach the course. They shall notify the President of the SFT that a fully scheduled adjunct has been allowed to teach an additional course, identifying the adjunct, the course, and the reason for the exception.

(2) When it becomes !mown more than sixty (60) prior to the start of classes that a faculty member will be unable to teach one or more of his or her scheduled courses, the Coordinator or Director of the affected Program will consult with the Dean or Assistant Dean to detetmine how the class will be covered. The College will seek SFT approval before scheduling a fully scheduled adjunct for an additional course.

(3) Fully scheduled adjunct faculty members will not be scheduled for additional courses under other circumstances (e.g. unanticipated high emollments)