

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES MEETING
OPEN PUBLIC MINUTES
February 22, 2017**

Trustees Present	<p>Mrs. Mady Deininger, ('80), Chair Mr. Raymond R. Ciccone, CPA ('79), Secretary Mr. Andy Dolce Michael Jacobson, Esq. Mrs. Meg Worthington Mr. Cristian Moreno, Student Trustee Mr. Ike Ejikeme, Student Trustee Alternate Dr. Harvey Kesselman, President and Ex Officio Dr. Susan Davenport, Executive Vice President and Chief of Staff and Assistant Secretary to the Board</p>
Absent	<p>Mr. Stanley M. Ellis Leo B. Schoffer, Esq., Vice Chair* Ellen D. Bailey, Esq. Ms. Nelida Valentin ('86)</p>

*Departed after BOT Closed Session.

Call to Order	<p>Trustee Mady Deininger, Board Chair, called the meeting to order at 12:15 p.m. on Wednesday, February 22, 2017 in the President's Conference Room, K-203k. On November 1, 2016, notice of this meeting as required by the Open Public Meeting Act was (a) posted on the University's Website;</p>
----------------------	--

Approval of Open Public Regular Meeting Minutes of December 7, 2016	<p>Dr. Brian Tyrrell, President of the Faculty Senate, provided an update on the demand analysis process for academic program development.</p>
--	--

Dean Iacovelli reported the following enrollment information:

- New undergraduate students totaled 422 (17 freshmen and 405 transfers), an increase of 4.5% compared to 404 students in 2016 (9 freshmen and 395 transfers).
- New graduate students for Spring 2017 totaled 104, compared to 108 students in 2016.
- Total headcount for undergraduate and graduate totaled 8,244, a .5% increase compared to 8,203

<p>Report of the Buildings and Grounds Committee</p>	<p>Chairperson Deininger called upon Mr. Don Hudson, Associate Vice President for Facilities and Construction, to give a brief report in the absence of Trustee Leo Schoffer, Committee Chair. Mr. Hudson reported the Buildings & Grounds committee met earlier in the morning and discussed major projects underway - the AC Gateway project, the Academic Quad, and other improvements, to include:</p> <ul style="list-style-type: none"> • new campus signage; • way-finding along Vera King Farris Road; • sidewalk improvements from K-Wing down to N-Wing, with a new handicapped ramp; • restroom renovations in A & D, with new ADA compliance; • Manahawkin's renovation project; • ATES system repairs; • Sports Center's new emergency generator; • Seaview renovations; and • Housing IV HVAC systems improvements.
<p>Report of the Development Committee</p>	<p>Trustee Jacobson, Development Committee Chair, called upon Dr. Philip Ellmore, Chief Development Officer and Executive Director of College Foundation, to give a brief report.</p> <ul style="list-style-type: none"> • Form 990 has been completed and filed accordingly. • Foundation's net assets were at \$33.9 million, up from \$29.9 million from June 30, 2016. • Giving is 21% ahead of last year, with gifts through January 31, 2017 totaling nearly \$3.7 million, compared with \$1.5 million during the same period last year.
<p>Report of the Investment Committee</p>	<p>Trustee Ciccone reported on behalf of Trustee Ellis, Investment Committee Chair (absent). He remarked that the Investment Committee oversees the investment funds of the University, and for at least five years has split those funds between two money managers. This strategy has worked out very well for the University, with good returns. The Investment Committee voted to continue this model and looks forward to working with both firms again this year.</p>
<p>Approval of Actions for University Policies</p>	<p>President Kesselman recommended Board approval of the following policy, which was a Second Reading:</p> <p>Division of Academic Affairs - Revised Policy: II-7: Academic Warning, Probation, and Dismissal.</p> <p>Upon a motion duly made by Trustee Ciccone and seconded by Trustee Jacobson, the Board voted to adopt the resolution.</p> <p>Division of Administration and Finance - New Policies:</p> <ul style="list-style-type: none"> • VI-60: Real Estate Transaction Committee • VI-61: Notifications, Warnings, and Prohibitions—Consumer Electronic Products <p>Upon a motion duly made by Trustee Ciccone and seconded by Trustee Jacobson, the Board voted to adopt the resolution.</p> <p>President Kesselman presented the Board with three policies as First Readings. These items will be recommended for Board approval at the May 3, 2017 meeting.</p>

For adjunct faculty it is, of course, far worse. Adjunct faculty live in a constant state of insecurity: job insecurity, income insecurity, health insecurity, food insecurity, life insecurity ... and due to their very low pay and at-will status, they are rendered for the most part, powerless. This freeze hits them hardest. The tale we tell - that this is just desired flexible work is the ugliest of myths and simply does not apply to the vast majority of adjuncts. They are the day-laborers of Academe –its dirty little secret.

Professional Staff salaries are frozen as well and that cost of living just keeps going up. But there is a larger picture as well and the larger picture may be more important. We are living in very troubling times. Right now, what work could possibly be more important than the work of higher education: what could be more important than teaching students about the difference between truth, pseudo-truths, and lies; what could be more important than teaching students how to research and find facts; what work could be more important than helping students develop a keen critical sensibility- to think through issues carefully and thoroughly; what work could be more important than modelling intellectual courage?

Yet higher education and PUBLIC higher education in particular is under attack in this country and the unions that allow facd acab6 ((y)JTJ 0 0.5 (r)-6 (e 6T4)5 .6 (op a)n(h)10.5

He also stressed the urgency of getting everyone back at the table for continued negotiations, until all issues have been resolved. In closing, he expressed his pleasure in seeing the faculty, in their blue shirts, united for this cause.

Dr. Michael Frank, Professor of Psychology, stated on his own behalf, that something is terribly wrong with New Jersey's support for higher education. Many years ago, Stockton received 85% of its operating budget from the state of New Jersey. At President Kesselman's talk to Faculty Senate the previous day, he said Stockton receives about 10% now, to which Professor Frank believes "there's something very, very wrong with that." He called upon Dr. Kesselman and all of the other individual college presidents, to come to the bargaining table and enter into negotiations.

Dr. Michael McGarvey, Professor of Art and a delegate from Stockton Federation of Teachers, stated that he has been involved in many negotiations since 2007, and this is probably the worst one he has experienced. He also commented on the deterioration of the support of higher education in New Jersey; and remarked that public education is for educating people, who may not otherwise be able to afford an education that rivals some of the best private institution, which is the tradition here at Stockton. Dr. McGarvey asked President Kesselman if he supported all the proposals that have been put on the table by the state and the other institutions currently.

President Kesselman responded that he had not seen the other proposals, but would like to see them.

Dr. McGarvey indicated that other proposals, not economically related, have been mixed with economic package issues, which have become barriers to the negotiations. He respectfully asked President Kesselman and the Board members to find out what some of these things are so they can advocate for a fair contract now.

Dr. Tim Haresign commented that as the chief negotiator, he has been at all the negotiations and wanted to be clear on a few matters. He stated the AFT union was ready to negotiate before the contract ended in July 2015, with proposals. Negotiations were attempted but were difficult without economic proposals from Management. Regarding the misperception of the Union not coming to the bargaining table, the Union offered every Friday to come to the table last summer, but Management did not present an economic

Dr. Arleen Gonzalez, Associate Professor of Criminal Justice, commented that she has taught at Stockton for 30 years and wanted to support Dr. Pomeroy's statement about faculty, by "[putting] a face to the relationship between teachers and students." She pointed out that both Trustee Moreno and Trustee Ejikeme were her former students; and she believed she contributed to them being here today. Dr. Gonzalez also mentioned Maryam Sarham, Student Senate President, who became a commissioner on the Atlantic County Commission on Women, because of the relationship between her and Dr. Gonzalez. In closing, she emphasized the impact of educators, not just in materials taught, but in the support that professors offer their students.

Chairperson Deininger thanked everyone for attending the meeting and for their well-articulated, moving comments. She reiterated the sentiments of Dr. Gonzalez, acknowledging Dr. Joseph Rubenstein, Professor of Anthropology, and her former professor, Dr. Frank Cerreto, Professor of Mathematics; and notedwelranf52sledg (,)TJ