Stockton University

BOARD OF TRUSTEES MEETING

WEDNESDAY, DECEMBER 8, 2021

AGENDA

The Meeting will open to the public at 12:00 p.m. in the President's Conference Room (K203r), Galloway Campus. Immediately following action on the resolution to meet in closed session,

Committee Reports

D Academic Affairs and Planning Committee Report: Trustee Davis, Chair Action Item: Resolution: Authorization to Accept an Award from The New Jers ey D H S D U W P H Q W of Humar Designation Mental Health and Addiction Services (DMHAS)

Information Item: (Approved at the 11/15/21 Executive Committee Meeting)

Revised Authorization to Accept an Award from The New Jersey Department of

Law and Public Safety, Office of The Attorney General SFY21 Body-Worn Camera

Grant Program

Information Item: Middle States Commission on Higher Education 2021-2022 Self Study

- E Student Success Committee Report: Trustee Valentin, Chair
 Information Item: Board of Trustees Fellowship for Distinguished Students Award
 Report Dr. Nordia Johnson, Director of Academic Achievement Programs
- F Finance and Professional Services Committee Report: Trustee Ellis, Chair Action Items: Resolutions: Consent Agenda
 - Reappointment of Board Members to National Aviation Research and Technology Park, Inc.
 - Tuition and Fees Discounts Effective for 2022 Summer Session
 - FY22 Managerial Merit Pool Authorization
 - FY22-FY24 Bid Waiver Contracts

Information Item: (Approved at the 11/15/21 Executive Committee Meeting)

FY22 Bid Waiver Contracts

- d. Audit Committee Report: Trustee Dolce, Chair
- e. Buildings and Grounds Committee Report: Trustee Schoffer, Chair
- f. Development Committee Report: Trustee Schoffer, Chair
- g. Investment Committee Report: Trustee Worthington, Chair
- 7) University Policy Review: President Kesselman

Information Items: Review of University Policies (First Reading)

Revised Policies:

- I-70 Publications
- I-112 Public Information
- VI-44 Payment of Tuition, Fees and Indebtedness to the University
- VI-46 Delinquent Accounts

Action Item: Resolution: Approval of University Policies (Second Reading)

- I-92 Space Management Advisory Committee
- I-100 Emergency Closing
- I-100.5 Emergency Operations Plan
- 8) Personnel Actions: President Kesselman

Action Item: Resolution on Personnel Actions

9) Other Business: President Kesselman

Announcement: Winter *Tree-dition* Anniversary of Stockton's Groundbreaking

10) Comments from the Board of Trustees/Public

Members of the public should limit their comments to three minutes and are not permitted to cede their time to another member of the public.

The next regularly scheduled meeting of the Board will be held at 3:30 p.m. on Wednesday,

STOCKTON UNIVERSITY BOARD OF TRUSTEES MEETING OPEN PUBLIC MINUTES

Wednesday, September 22, 2021

Trustees Trustee Ray Present Trustee And

Trustee Raymond Ciccone, Chair Trustee Andy Dolce, Vice Chair

2021 – 2022 Slate of Officers	Upon a motion duly made by Trustee Worthington and seconded by Trustee Days, the Board voted to adopt the resolution of the 2021 – 2022 Slate of Officers.
Chair's Remarks	Trustee Ciccone welcomed everyone and declared how amazing it was to see students engaging in activities on campus. He thanked the students, faculty, and staff for keeping the Stockton University spirit alive during the last 18 months. Lastly, Trustee Ciccone thanked President Kesselman for his leadership.

President's Report

Leamor Kahanov mentioned that updates on the Ospreys RISE Initiative project were provided by Chris Catching and the Gardner's Basin project updates were provided by Peter Straub during the committee meeting. Additional information regarding these two projects will be provided at future meetings.

Leamor Kahanov presented and requested Board approval of the following two resolutions:

Authorization to Accept an Award from the New Jersey Department of Environmental Protection, Division of Solid and Hazardous Waste for the 2020 Recycling Enhancement Act Grant Research Program Titled "New Jersey Food Asset Inventory and Mapping Project"

Authorization to Accept an Award from the New Jersey Department of Law and Public Safety, Office of the Attorney General SFY21 Body-Worn Camera Grant Program

Upon a motion duly made by Trustee Keates and seconded by Trustee Ellis, the Board voted to adopt the resolution.

Leamor Kahanov called upon Brent Arnold, Dean of the School of Health Sciences. Brent Arnold acknowledged and presented Dr. Margaret "Peg" Slusser with the 2021 School of Health Sciences Leadership Award.

Leamor Kahanov acknowledged Peter Straub, Dean of the School of Natural Sciences and Mathematics and Professor of Biology and stated he will be stepping down and returning to faculty at the end of this academic year.

Student Success Committee Report

Trustee Valentin remarked on the many activities that are happening on campus and then acknowledged Trustee Days, Trustee Gonsalves, and Trustee Deininger for their involvement in focusing on the University's student success efforts.

Trustee Valentin thanked everyone for coming together and working during a difficult time last year. She reported there are about 800 more students on campus than last year. Then she called upon Robert Heinrich, Chief Enrollment Management Officer, to give his report.

Robert Heinrich reported the following University's enrollment updates:

Spring 2021 Semester: Stockton University's largest graduating class in the history

Fall 2021 Semester: Transfer students increased by 4%

Fall 2021 Semester: New students were down by 5%; the student population dropped slightly due to vaccine mandate; 158 students were disenrolled. However, 50 students returned prior to the start of the semester

Fall 2021 Semester: Overall diversity of the student population increased by 2%

Robert Heinrich thanked the Division of Enrollment Management and

colleagues for their extraordinary efforts in the recruitment and retention of students. Before calling upon Christopher Catching, Vice President for Student Affairs, to give his report, he reminded everyone of Stockton's upcoming Open House event.

Christopher Catching provided a summary on Stockton Cares, which is a new initiative created by Haley Baum, Christine Easton, and Christine Feil that aids students by connecting them to University resources that exist on campus. He also provided a summary of the Nest Fest Overnight Orientation and thanked his colleagues from the Division of Enrollment Management and Academic Affairs for supporting the overnight orientation experience while sharing a slide presentation of students during Welcome Week and Spirit Day.

Christopher Catching acknowledged and thanked several of his colleagues who worked on these programs for their leadership and coordination efforts. Lastly, he shared a short video presentation of recent student activities.

President Kesselman presented the Board with the following five revised policies

University Policies

	also recognized and congratulated Teresa Barone, Assistant Director for the Women's, Gender and Sexuality Center and Jeffrey Haines, Associate Director of Athletics and Recreation on their roles. Jennifer Potter congratulated Joseph Marcello on his promotion to Payroll Manger and welcomed Denise Damico, as the new Interim Budget Manager.
	Michael Angulo welcomed and congratulated James Over, who has been appointed as the new Interim Investigator.
	Beverly Vaughn reminded everyone about the upcoming performance of the "Messiah" scheduled for December 12, 2021.
	Trustee Ciccone thanked everyone for coming and invited all to attend the reception following the meeting.
Next Regularly Scheduled Meeting	The next regularly scheduled Board of Trustees meeting will be held on Wednesday, February 23, 2022, at 3:30 p.m. at the Galloway Campus in the Michael Jacobson Board of Trustees Room.
Adjournment	Upon a motion duly made by Trustee Keates and seconded by Trustee Days, the Board voted to adopt the resolution.

<u>REVISED</u>

STOCKTON UNIVERSITY BOARD OF TRUSTEES

REVISED

STOCKTON UNIVERSITY BOARD OF TRUSTEES RESOLUTION AUTHORIZATION TO ACCEPT AN AWARD

STOCKTON UNIVERSITY BOARD OF TRUSTEES RESOLUTION

STOCKTON UNIVERSITY BOARD OF TRUSTEES RESOLUTION

FY22 MANAGERIAL MERIT POOL AUTHORIZATION

WHEREAS,	the Board of Trustees of Stockton University has fiscal and policy responsibility for the University; and
WHEREAS,	the University has recognized excellence and promoted meritorious managerial performance through its managerial merit program; and
WHEREAS,	managers are not eligible for annual increments or cost of living increases; and
WHEREAS,	evaluations of the performance of the University's managers were conducted during FY21 and ongoing through FY 22; therefore, be it
RESOLVED,	that the Stockton University Board of Trustees authorizes the establishment of a merit pool up to 3% for managerial increases and expected reclassifications; therefore, be it further
RESOLVED,	that the increase for each manager shall be based on performance, equity and/or a reclassification of duties, to be recommended by the Divisional Cabinet Member to the President, and subject to his approval, and paid

from the merit pool with an implementation date to be determined by the

December 8, 2021

President.

Personnel Recruitment and Advertising

FY22: \$72,425

Academic Search Inc. (522038)

STOCKTON UNIVERSITY BOARD OF TRUSTEES RESOLUTION

FY22 BID WAIVER CONTRACTS

WHEREAS, The State College Contracts Law, N.J.S.A. 18A:64-52 et seg., authorizes

college Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions

of the state colleges; and

WHEREAS, the Board of Trustees finds the following purchases, contracts and

agreements have met the criteria for award without public bid under the

provisions of N.J.S.A. 18A:64-56; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the President or

the President's designee to enter into a contract with the vendors indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendors & Categories

FY and Amount

FY22: \$41,020

FY22-FY24: \$209.000

Original Materials & Supplies

Vespoli USA, Inc. (522033)

This bid waiver submitted by the Office of Athletics and Recreation will provide a new racing shell for the Stockton University Women's Rowing Team. This new eight-person custom racing boat provides the ergonomic design and stability that best supports the rowing style and technique employed by the coaching staff. Stockton University's racing fleet is comprised of all Vespoli vessels and the addition of this boat will ensure consistent paint schemes and permit the interchangeability of equipment and parts. (Reference: N.J.S.A.18A:64-56(a)[03])

Gray Associates, Inc. (522036)

This bid waiver will provide the Division of Academic Affairs, Office of the Provost, necessary data needed to launch new academic programming. Gray Associates' unique self-service platform offers the most comprehensive data, software and processes to evaluate academic programs while also integrating scoring criteria aligned with University priorities. (Reference: N.J.S.A. 18A:64-56(a)[03])

Professional Consulting Services

Research Triangle Institute dba RTI International (522035) FY22-FY24: \$50,000

This bid waiver will provide the Office of Academic Affairs, School of General Studies, with consulting services for an implementation study in connection with the University's Opportunity Meets Innovation Challenge (OMIC) grant. Stockton received an OMIC grant to implement the Addressing College Completion and Equity for Students Success (A.C.C.E.S.S.) Stockton Project. RTI will assist the University in developing and refining research questions relating to the strategic academic programming and curriculum for Stockton University's dual credit program through mentoring high school teachers and providing advising and career counseling to high school students. The project will allow the University to build a pipeline to college access for NJ underserved students. RTI was designated as the external evaluator through the Carver Foundation and SERV Center. The project will cover a period of twenty-four (24) months and

includes the implementation study, evaluation, travel and all materials. (Reference:



TO: Harvey Kesselman, President

FROM: Susan Davenport, Executive Vice President and Chief of Staff

DATE: December 8, 2021

SUBJECT: Recommendation to Revise University Policy

I am pleased to request revision of the following policies for Board consideration and review as recommended by policy administrators:

I-70 – Publications

I-112 – Public Information

VI-44 – Payment of Tuition, Fees and Indebtedness to the University

VI-46 – Delinquent Accounts

I recommend the Board of Trustees conduct a First Reading at the December 8, 2021 meeting, followed by approval of the recommendation for a Second Reading and vote at the February 23, 2022 meeting.

Policy I-70: Publications

Summary of Key Changes

POLICY



Publications

Policy Administrator: Executive Director of University Relations & Marketing

Authority: N.J.S.A. 18A: 64-6 and N.J.S.A. 18A: 64-7

Effective Date: August 21, 1977; February 16, 2011; September 26, 2018; TBD

Index Cross-References: Policy File Number: I-70

Approved By: Board of Trustees

Official University publications are created to provide members of the University community with current institutional policies, goals and operating procedures and to indicate standards by which individuals and the University can be evaluated.

While every effort is made to ensure the accuracy of the information contained in the publications, the University reserves the right to make changes and revisions without prior notice.

Policy I-112: Public Information

Summary of Key Changes

The Policy has been updated as follows:

Updated Policy Administrator to Executive Director of University Relations &



POLICY

Public Information

Policy Administrator: Executive Director of University Relations & Marketing

Authority: N.J.S.A. 18A:64-6

Effective Date: January 29, 1975; February 16, 2011; September 26, 2018; TBD

Index Cross-References: Procedure 1014: News Media Relations

Policy File Number: I-112

Approved By: Board of Trustees

The dissemination of public information for the University shall be the responsibility of the Office of University Relations & Marketing. All official news releases will be reviewed and approved by that office.

Review History:

	Date
Policy Administrator	10/20/2021
Divisional Executive	10/29/2021
General Counsel	11/09/2021
Cabinet	11/16/2021
President	11/17/2021
Board of Trustees	

Policy VI-44: Payment of Tuition, Fees and Indebtedness to the University Summary of Key Changes

The Policy has been updated as follows:

Added Conditional Release of transcripts for Gainful Employment.

POLICY

Payment of Tuition, Fees and Indebtedness to the University

Policy Administrator: Bursar Authority: N.J.S.A. 18A-64.6

Effective Date: January 30, 1975; June 9, 2009; February 16, 2011; September 26,

2018; TBD

Index Cross-References: Policy File Number: VI-44

Approved By: Board of Trustees

Students are expected to meet financial obligations as they accrue at the University. This includes tuition, fees, housing and meal plan charges that must be paid by the deadlines announced by the Bursar's Office.

A student indebted to the University for any reason will not be permitted to register. Final grades and transcripts* will not be issued for a student unless all financial obligations to the University have been met.iences:grades: xes \$2 (e).PoindebtedPo unlesan chaTj0 Tc 0 Tw 1.39

Policy VI-46: Delinquent Accounts

Summary of Key Changes

The Policy has been updated as follows:

Changed reporting structure for Bursar from Admin/Finance to Enrollment Management;

Added statement referring to the University's Bursar website.



POLICY

Delinquent Accounts

Policy Administrator: Bursar Authority: N.J.S.A. 18A:64-8

Effective Date: January 30, 1975; June 9, 2009; February 16, 2011; September 26,

2018; TBD

Index Cross-References: Policy File Number: VI-46

Approved By: Board of Trustees

Acting for the President, the Chief Enrollment Management Officer will make every effort to collect delinquent accounts owed to the University.

The Bursar's Office on behalf of the Division of Enrollment Management will engage the services of a collection agency, through the applicable procurement process, when deemed advisable in collecting delinquent accounts.

The University maintains a public-facing webpage that clearly explains its collection process for delinquent accounts.

Review History:

	Date
Policy Administrator	10/21/2021
Divisional Executive	10/22/2021
General Counsel	11/09/2021
Cabinet	11/16/2021
President	11/17/2021
Board of Trustees	

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Policy I-100.5: Emergency Operations Plan

Summary of Key Changes

The Policy has been updated as follows:

Added references to the National Incident Management System (NIMS) and the Incident Command System (ICS).

Added general language pertaining to the types of incidents covered by the Emergency Operations Plan.

POLICY

Emergency Operations Plan

Policy Administrator: Director of Campus Public Safety

Authority: N.J.S.A. 18A:64-6

Effective Date: July 25, 1983; February 16, 2011; TBD

Index Cross-References: Procedure 1071: Emergency Operations Procedure; Policy I-

100: Emergency Closing

Policy File Number: I-100.5at2 590.c -0.004 TwP1 77.76 575.64 Tm[A)-1 (u)-2 (th)8 (o)-2 (r2(i)6 (ng)]

Stockton University has in place an Emergency Operations Plan, which is an all-hazards approach to planning for a disaster or other emergency event or incident. The Emergency Operations Plan establishes the framework for responses to emergencies, incidents, and planned events throughout Stockton University's campuses and properties.

The Emergency Operations Plan was developed based on Homeland Security Presidential Directive (HSPD) 5. University agencies or departments that have responsibilities delineated in the Emergency Operations Plan will use the National Incident Management System (NIMS). NIMS allows and ensures proper coordination between local, state, and federal organizations in emergency response. In addition, the Incident Command System (ICS) will be utilized in all on-scene management of emergency events. The Emergency Operations Plan is tested annually by the University.

Review History:

	Date
Policy Administrator	07/27/2021
Divisional Executive	08/17/2021
General Counsel	08/19/2021
Cabinet	09/09/2021
President	09/09/2021
Board of Trustees	

STOCKTON UNIVERSITY

Board of Trustees

DECEMBER 08, 2021

PERSONNEL ACTIONS RESOLUTION

BE IT RESOLVED that the Board of Trustees accepts and approves the

STOCKTON UNIVERSITY BOARD OF TRUSTEES RESOLUTION FOR PE RSONNEL ACTIONS DECEMBER 8, 2021

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions, subject to and contingent on the appropriation of funds by the State of New Jersey and receipt by the University:

NEW APPOINTMENTS FACULTY/PROFESSIONAL STAFF/MANAGERS

Name	Title	Division	Effective Dates	Salary	Preauthorized
Dickerson, Kimberly	Assistant Dean of Education	AA	10/12/21	\$97,500	10/4/21
Heim, Joseph	Interim Associate Director, Stockton Performing Arts Center	AA	9/27/21	\$65,000	9/27/21
Monroe, Allison	Assistant Director of Advancement Services	EVP	11/6/21 - 6/30/22	\$65,884	11/4/21
Sernotti, Daniel	Project Manager (Architect)	FO	11/8/21	\$100,000	9/28/21
Shaw, Matthew	Associate Director of Admissions Operations	EM	12/18/21	\$89,125	

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FACULTY PROMOTIONS

Name	Title	Division	Effective Dates	Notes

Hallagan, John	Program Advisor (13M)	AA	7/1/22 - 6/30/25	\$59,678	
Hoffman, Steven	Environmental Specialist 1 (13M)	AA	7/1/22 - 6/30/23	\$57,192	
Horan, Edward	Coordinator for Graduate & First Year Student Support & AC Projects	AA	7/1/22 - 6/30/25	\$69,098	
Jefferson, Devin	Head Women's Basketball Coach	SA	7/1/22 - 6/30/23	\$77,741	
Knapp, Jordan	Liaison for Communication Studies and Academic Support	AA	7/1/22 - 6/30/23	\$59,678	
Laffitte, Wayne	Math Workshop Specialist	AA	7/1/22 - 6/30/23	\$57,192	
Laguer, Shedia	Assistant Director, Student Development	SA	7/1/22 - 6/30/25	\$86,641	
Martin, Danielle	Professional Services Specialist 4	AA	7/1/22 - 6/30/23	\$62,164	
Milillo, Justin	Environmental Specialist 1 (13M)	AA	7/1/22 - 6/30/23	\$57,192	
Perez Nieves, Roxana	Academic/Career Counselor	EM	7/1/22 - 6/30/23	\$69,098	
Peterson, Netesha	Assistant Director, Career Education & Development	SA	7/1/22 - 6/30/23	\$80,838	
Petrillo, Ginna	Coordinator of Event Services	SA	7/1/22 - 6/30/23	\$74,031	
Petruzzelli, Gina	Biology Lab Professional Services Specialist 4	AA	7/1/22 - 6/30/23	\$69,621	

Pimpinelli, Holly	Coordinator of Field Operations (13M)	AA	7/1/22 - 6/30/23	\$63,336	
Rivera Rodriguez, Hilda	Assistant Coordinator, Undergraduate Field Education in Social Work	AA	9/1/22 - 6/30/23	\$77,079	
Roberts, Chad	General Manager - WLFR	AA	7/1/22 - 6/30/23	\$77,741	
Rodia, James	Assistant Director of Admissions	EM	7/1/22 - 6/30/23	\$89,972	
Romen, Matthew	rector of Clinical Education	AA	7/1/22 - 6/30/23	\$104,180	

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STATUS CHANGE

Name	Title	Division	Effective Dates	Salary	Preauthorized
Dottoli, Marielena	Assistant Director of Financial Aid, Communications & Outreach	EM	12/18/21 - 6/30/22	\$55,338	
Honaker, Lisa	Special Assistant to the Dean of Arts and Humanities	AA	7/1/22 – 12/31/22	\$196,800	11/24/21
Honaker, Lisa	Professor of British Literature	AA	1/1/23 - 6/30/23	\$152,670	11/24/21

Suran, Mathew Data Scientist, Database Administrator & Web GIS Developer (13M)	AA	10/18/21	
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EMERITUS STATUS

McGarvey, Denise Exhibition Coordinator AA 6/30/22

Chen, Jiajin	Associate Professor of Business Studies, Finance	AA	Spring 2023	The Maximum Return (MAX) Effect: Evidence from the REIT Industry
Onel, Naz	Associate Professor of Business Studies, Marketing	AA	Spring 2023	Sustainability Marketing and Sustainable Consumer Behavior
Nzuki, Francis	Associate Professor of Mathematics and First-Year Studies	AA	Fall 2022	Examining Students' Success Through the Analytic Lens of Math Identity and Agency
Reddy, Nancy	Associate Professor of Writing and First-Year Studies	AA	Fall 2022 Spring 2023	Keystone, a Book of Poems
Segal, Raz	Associate Professor of Holocaust & Genocide Studies	AA	Fall 2022 Spring 2023	Self-Devouring Memory: Global Holocaust Memory in the Era of Democratic Anxieties
Caplan, Ronald	Associate Professor of Public Health	AA	Spring 2023	Health Economics and American Health Policy
Gu, Yulong	Associate Professor of Health Science	AA	Fall 2022 Spring 2023	Project 1 BUILDA Evaluation; Project 2 BUILDA – Chinese Version Development
Bonnan, Matthew	Professor of Biology	AA	Fall 2022	Once Upon Deep Time: Inspiring Curiosity about Evolution and our Connection to the Past Through Music



Kimberly L. Dickerson

EDUCATIONAL BACKGROUND

Ph.D., Educational Administration Texas A&M University, College Station, TX 2008

Master of Science, Educational Management Hairardin of France Charles Winter TV

2001

Bachelor of Science, Interdisciplinary Studies driverative and horizon Chancelen Livetan TV

1996

II. PROFESSIONAL EXPERIENCE

Department Chair and Associate Professor, Teacher Education Angelo State University, San Angelo, TX

2015-present

Project Manager

2013-2015

Texas Center for Educator Effectiveness, Austin, TX

Associate Professor and Interim Chair, Elementary Education

2013

Southern University at New Orleans, New Orleans, LA

2012-2013

Interim Chair, Teacher Education

Southern University at New Orleans, New Orleans, LA

rscsistant Professor

2008-2013

Southern University at New Orleans, New Orleans, LA

III. OTHER INFORMATION

Teaching certifications: Elementary Mathematics, Elementary Self-Contained, Generic Special Education

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Allison Monroe

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M.S. Counseling, Student Development in Higher Education

B.S. Accounting, Spanish Minor Fairfield University, Fairfield, CT

II. PROFESSIONAL EXPERIENCE

Program Coordinator, NJ Child Welfare Training Partnership, Stockton University, Galloway, NJ

09/2016 - Present

Acristant Diseases Chudant Connort Continos (Community of

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Financial Aid Specialist, Atlantic Cape Community College Mays Landing, NJ

07/2014 - 09/2016



Daniel Sernotti

EBROTEIN A DEMONSTRE

B.A., Architecture

2007

New Jersey Institute of Technology (NJIT), Newark, NJ

A.S., Brookdale Community College Lincroft, NJ

2003

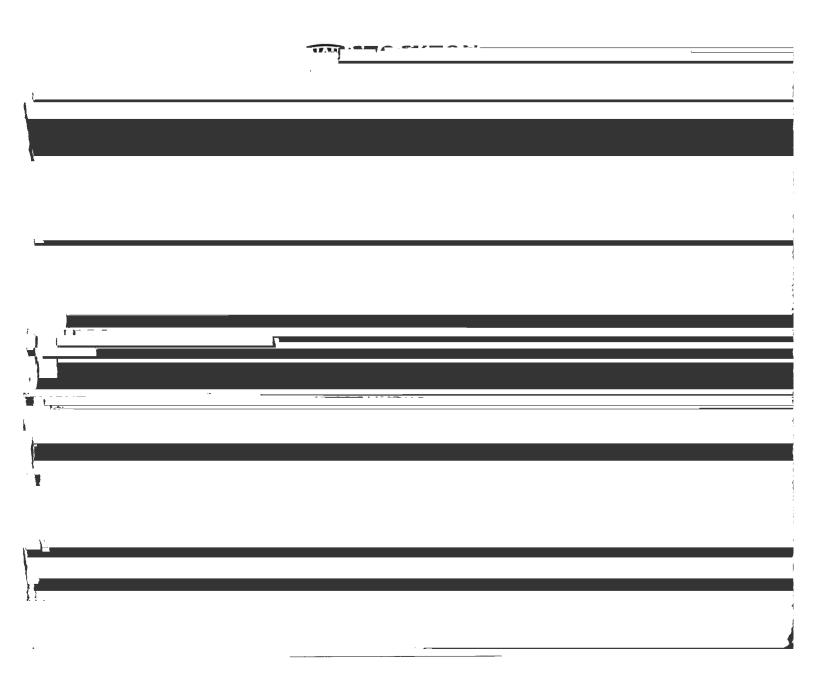
II. PROFESSIONAL EXPERIENCE

Yezzi Associates, LLC, Toms River, NJ

Koshor Y. Joshi, AIA, NCARB, RA, PP, Freehold, NJ

BOT Open Session Independent Contractor/Consultant

2008 - 2010



Matthew Shaw

I. EDUCATIONAL BACKGROUND

M.A., Criminal Justice Stockton University, Galloway, NJ 2018

B.A., Criminal Justice Stockton University, Galloway, NJ 2016

II. PROFESSIONAL EXPERIENCE

Interim Associate Director of Admissions Operations Stockton University, Galloway, NJ 2021-Present



Patricia Walker

BOT Open Session

I. EDUCATIONAL BACKGROUND

University of San Diego Master's Degree, Education & Leadership

San Diego State University Bachelor's Degree, Political Science

II. PROFESSIONAL EXPERIENCE

Chief Development Officer, Isles Inc.

Nov 2018 - Present

Founder & CEO, Alta Impact, LLC.

Oct 2017 - Present

