Interventions for Increasing Girls' and Women's Participation and Advancement in STEM Education and Careers: International Case Studies

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5%6%"24, &"66#6$"(4%&728 9 &+:'; &<<=>&"(?&+:'; &@A==
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Table of Contents

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UNIMA Summer Bridge Programs in Malawi

Background and Aims

- ____: \$"\%, 8F?%26`&R"F"W#\R#(#6\$2G&87&J?14"\$#8(&"(?&C(#3%26#\$G&87&R"F"W#\\
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- _____+28[%4\$&K#9`&I (42%''6%&W89%(&&B''2\$#4#B''\$#8 (&# (&: EJR&%?14''\$#8 (&''\$&\$, %&\$%2\$#''2G&F%3%F&UG&B283#?#()&''4''?%9#4&U2#?)#()&B28)2''96&U%\$W%%(&, #), &\$64, 88F&''(?&1(#3%26#\$G

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UNIMA Summer Bridge Programs in Malawi

Methods

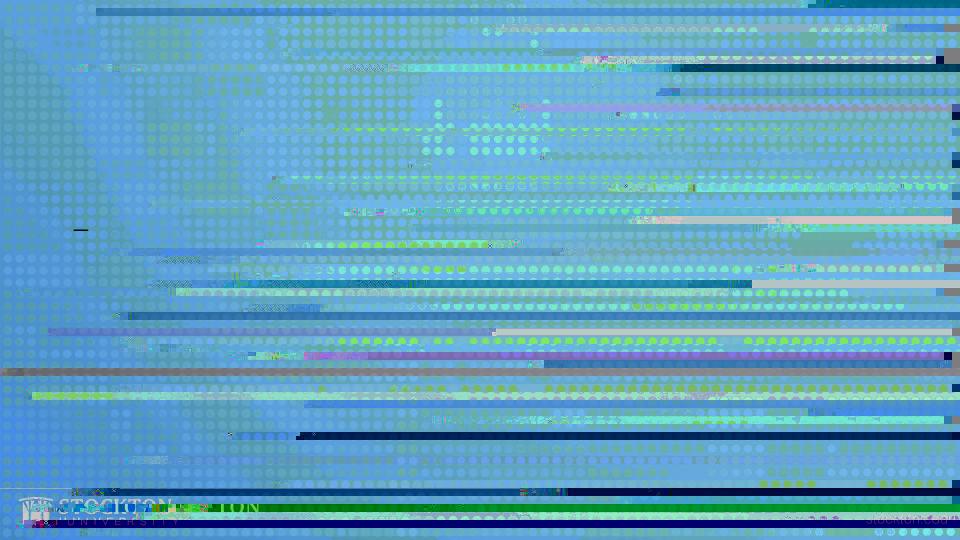
d +28)2"9&48 (\$% (\$`&: EJR&48126%W82*&28F%]98?%F#()*&)%(?%2\2%6B8(6#3%&B%?")8)G*\07#%F?\&\$2#B6*\&)281B\\
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+28)2"9&<`&>]W%%\&1 (#3%26#\$G&B2%]% (\$2G&48126%&''\$&\$W8&6#\$%6&e8 (%&W#\$, &><& W89%(&64#%(4%&9''[826&''(?&8.(%&W#\$, &>f&W89%(&\$%4, (#4''F&%?14''\$#8(&9''[826& W,8&;''?&F8W&9''\$,&''(?&64#%(4%&)2''?%6&#(&,#),&64,88F&

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• +28)2"9&>&D1\$489%6`&K7\$%2&@&G%"26*&6\$1?%(\$6&, "?&, #), %2&B"66&2"\$%6&8(& :EJR&61U[%4\$6&87&\$, %&R"F"W#&: 4, 88F&; %2\$#7#4"\$%&87&J?14"\$#8(&PR:; JQ& %^"96*&489B"2%?&\$8&("\$#8("F&"3%2")%&B"66&2"\$%g&B86#\$#3%&B%24%B\$#8(6&87&



Science Technical Education at Post-Basic Levels (STEPB in Nigeria

Methods

- _____. 12''\$#8(`&<==j &e+28[%4\$&"BB283"F&?''\$%&\$8&<=>@&e+28[%4\$&4F86#()&?''\$%
 - : 1BB82\$%?&: /E&%?14"\$#8(&"(?&2%6%"24, *&?%3%F8B%?&%(\$2%B2%(%126, #B&
 - "(?&\$%4, &#(41U"\$#8(*&"(?&%6\$"UF#6, %?&; %(\$%26&87&J^4%FF%(4%&
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Science Technical Education at Post-Basic Levels (STEPB in Nigeria

Outcomes

- ; 89B''2%?&\$8&\$, %&U''6%F#(%&G%''2&<==j *&#(&<=>@&\$, %2%&W''6&''`
 - __ @<K\#(42%''6%\#(\\$, %\\(19U%2\87\\\89%(\:\/E\)2''?1''\$%6\\7289\:EJ+H\\U%(%7\\44\''2G\\
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 - @>K#(42%''6%#(&(19U%2&87&W89%(&%(28FF#()&#(&:/E&''\$&U%(%7#4#''2G&#(6\$#\$1\$#8(6
 - _______bfk#(42%''6%#(&(19U%2&87&6%(#82&6%48(?''2G&64,88F&)#2F6&W,8&8U\$''#(%?&''\$&F%''6\$&b& 42%?#\$6&#(&:/E&61U[%4\$6&8(&\$,%&(''\$#8(''F&%^''9#(''\$#8(&''\$&U%(%7#4#''2G&64,88F6
- ___X8W%3%2*&8(FG&@=I<&87&I((83''\$826&87&E898228W&)2''(\$6&W%2%&''W''2?%?&\$8&

W89%(&UG&<=>>

I(?%B%(?%(\$&J3"F1"\$#8(&O281B*&<=>f

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:$"\%, 8F?%26`&VZ&R#(#6$2G&87&H16#(%66*&I((83"$#8(*&"(?&J)9BF8G\9%($&PRHIJO*&CVJ:; D&C(#3%26#$G&EW#((#()&V%$W82\&PCVIEMIVO&"$&R"66%G&C(#3%26#$G*&I(6$#$1$#8(&87&+287%66#8("F&J()#(%%26&V%W&Z%"F"(?&h1$12%#($%4, #(#$#"$#3%X%FF8&; "7Y`&; 2%"$#3%&+28UF%\9]: 8F3#()&W82\6, 8B6&782&O#2F6&#6&"&B28)2"\9&$, "$&2%72"\9%6&%()#(%%2#()&"6&"&W"G&$8&6%23%&48\9\91(#$#%6&"(?&68F3%&2%"F]W82F?&B28UF%\96+28[%4$&"#9`&J(4812")%&#($%2%6$&#(&%()#(%%2#()&"\98()&)#2F6&$8&"??2%66&$, %&)%(?%2&)"B&#(&VZ&%()#(%%2#()&PW8\9%(&48\9B2#6%&[16$&>=K&87&VZ&%()#(%%260
```

Hello Café in New Zealand

Methods

- 5%421#\$9%(\$
 - >=f&)#2F6&")%?&>=]>@&F#3#()&#(&F8W&: J:& (%#), U82, 88?6
 - H2"(?#()&"38#?%?&L\$%4, GS&9"641F#(%&"6684#"\$#8(6&W#\$, &: EJR
 - J9B, "6#I%?\\W\\\F489#()\\\%\(3\\\28(9\\(\\$\)\)
- +28)2"9
 - >=&m=]9#(1\$%&W82\6, 8B6&83%2&>=& W%%\6
 - 9"FF&) 281 B&48FF" U82" \$#8 (
 - : 84#"F&U% (%7#\$6&87&% ()#(%%2#()
 - h1\$12%#(\$%4, K9U"66"?826&B28)2"9& W89%(&%()#(%%2&28F%&98?%F6

- D1\$489%6&''66%669%(\$
 - +2%#(\$%23%(\$#8(&i 1%6\$#8((''#2%&8(& #(\$%2%6\$&#(*&B%24%B\$#8(6&87*&''(?& \(8WF%?)%&87&%()#(%%2#()
 - +86\$#(\$%23%(\$#8(&i 1%6\$#8((''#2%&P6''9%&''6&B2%\$%6\$0

088?G%2&/&: 8G6"*&<=>j

"Attracting Girls to SET," an ASISTM Project in Australia

Background and Aims

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: $"\%, 8F?%26`&K16$2"F#"&. %B"2$9%($&87&J?14"$#8(*&J9BF8G9%($&"(?&M82\BF"4%&5%F"$#8(6*&H886$#()&I((83"$#8(&: 4#%(4%*&E%4, (8F8)G&"(?&R"$, %9"$#46&E%"4, #()&PHI: ERE0*&K16$2"F#"(&: 4, 88F&I((83"$#8(&: 4#%(4%*&E%4, (8F8)G&"(?&R"$, %9"$#46&PK: I: ER0*&C(#3%26#$G&87&E"69"(#"&: 4, 88F&87&J()#(%%2#()&D1$2%"4, &E%"9*&64, 88F&B28[%4$&B"2$(%26V)#(%26V)#(%24V)#(%24V)#(%24V)#(%89%(a6&B"2$#4#B"$#8(&#(&%()#(%%2#()+28E%2%)#2F6a&B86#$#3%&B%24%B$#8(&87&"(?&#($%2%6$&#(&%())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#(%%2#())#()#%%2#()#%%2#()#%%2#()#%%
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"Attracting Girls to SET," an ASISTM Project in Australia

Methods

- K66%66%?&j f&)#2F6&#(&'%''26&b]m&W, 8&''\$\$%(?%?&''FF]
)#2F6a&64, 88F6&#(&12U''(&E''69''(#''&''(?&W, 8&W%2%&
 %^B86%?&\$8&\$, %&K:1:ER&B28[%4\$
- D1\$2%"4, &E%"96&"(?&64, 88F&B28[%4\$&B"2\$(%26& ?%3%F8B%?&\$2"#(#()&W82\6, 8B6&"(?&F%"2(#()& 98?1F%6&78416#()&8(&#(i 1#2G]U"6%?&F%"2(#()&87& %()#(%%2#()&\$8B#46&P%-)-&28U8\$#46*&%F%4\$28(#460g& 42%"\$%?&"&U8228W#()&6G6\$%9&782&#(6\$214\$#8("F&

2%68124%6g&4F"662889&3#6#\$6&UG&7%9"F%&%()#(%%26g&?%3%F8B%?&"&W%U6#\$%&782&2%68124%6*&%6\$"UF#6, %?&"&64#%(4%&"(?&%()#(%%2#()&%^B8+2%#(\$%23%(\$#8(&6123%G6&489BF%\$%?&UG&B"2\$#4#B"(\$6&

T # \$ F % A / & T % O (& ? % B '' & H '' 22'' & < = = m



"Attracting Girls to SET," an ASISTM Project in Australia

Outcomes

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 - O#2F6\\B2%7%22%?\\\,''(?6]8(\\\'4\\$#3#\\$#%6*\\\\^B%2#9%(\\$6*\\\'(?\\48(6\\$214\\$#3\\\\B28[\%4\\$6
 - O#2F6&B%24%#3%?&\$, ''\$&\$, %G&481F?&42%''\$%&8U[%4\$6&''(?&?%3#4%6&\$8&68F3%&B2''4\$#4''F&B28UF%96
 - V8&6#) (#7#4'' (\$&83%2''FF&4,''' () %6&# (&"\$\$#\$1<mark>?%6&\$8W''2?6&</mark>% ()#(%%2#()
 - _____V8&6#) (#7#4'' (\$	B28<u>3%9% (\$&87&\ (8WF%?)%&87&% ()</u>#(%%2#()&'' (?&\$%4, (8F8)G&48 (4%B\$6

CyberMentor in Germany

Background and Aims

- :\$"\%, 8F?%26`&; GU%2R% (\$82 e72%%*&8 (F#(%&9% (\$826, #B&BF''\$7829&48 ((%4\$#()&6%48 (?"2G&
- 64, 88F&) #2F6&W#\$, &7%9 "F%&: EJR&B287%66#8 ("F6&" (?&) 2"?1"\$%&6\$1?% (\$&9% (\$826
- _____M%%\FG&9%(\$82]9%(\$%%&48991(#4"\$#8(&83%2&G%"2F8()&B%2#8?
- _____R%(\$82#()&\$''\%6\\BF''4%\\83%2\\%9'\#*\\?#64166#8(\\U8''2?6*\\'(?\\4, ''\$\\BF''\$7829

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CyberMentor in Germany

Methods

- +"2\$#4#B" (\$6`&, #),]"4, #%3#()&)#2F6&P>>]>A&G%"26&8F?0&#(&O%29" (&6%48 (?"2G&64, 88F6
- K66%66%?&9%(\$%%6a&: EJR&(%\$W82\6*&48991(#4''\$#8(&W#\$, &9%(\$826*&''(?&#(\$%(\$#8(6&\$8&\)B1261%& : EJR&\%?14''\$#8(&''(?&4''2\%26

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:\$8%)%2*&X8BB*&/&Z#%)F%2*&<=>j



CyberMentor in Germany

Outcomes

- _ O281B&9% (\$82#()&98?%F&2%61F\$%?\#(&982%\U%(%7#\$6\1782\89%(\$%%6*\&489B''2%?\&\$8\&8(%]8(%]8(%\&9%(\$82#()`
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 - , "F7W"G&B8#(\$&87&\$, %&B28)2"9

:\$8%)%2*&X8BB*&/&Z#%)F%2*&<=>j

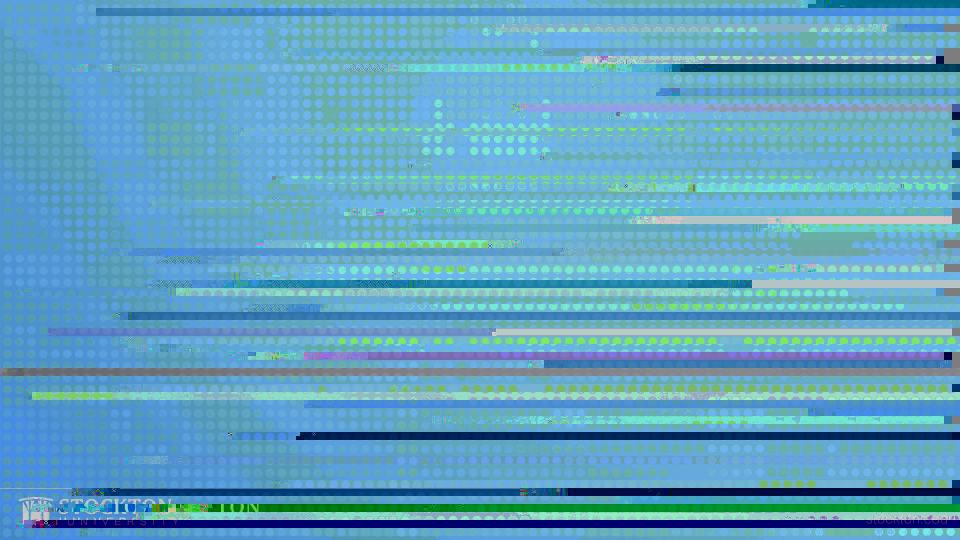


Athena SWAN Charter in the United Kingdom

Background and Aims

- ____:\$''\%, 8F?%26`&K\$, %(''&: MKV&; , ''2\$%2&PK\$, %(''&+28[%4\$&''(?&: 4#%(\$#7#4&M89%(36& K4''?%9#4&V%\$W82\\&''(?&\$, %&C(#3%26#\$G&87&D^782?
- _____I(6\$#\$1\$#8(6&4''(&''4,#%3%&K\$,%(''&: MKV&''W''2?6&U''6%?&8(&\$,%&?%)2%%&\$8&W,#4,&\$,%G& ''??2%66&)%(?%2&%i=1''F#\$G&#(&:EJR&''(?&9%?#4''F&7#%F?6
 - E, 2%%&"W"2?&\$#%26`&H28(1%*&: #3%2*&"(?&O8F?
 - __ K6&87&<=>>*&\$, %&C! &V''\$#8 ("F&I (6\$#\$1\$%&782&X%"F\$, &5%6%"24, &9"?%&)2"(\$&71 (?#() &48 (\$#()% (\$&8 (& 2%4%#3#() &\$, %&: #F3%2&KW"2?
 - +28[%4\$&K#9`&K66%66&%9BF8G%%&''\$\$#\$1?%6&\$8W''2?6&K\$, %(''&: MKV

D36%#\8*&; , "BBF%*&J?91(?6*&/&Z#%UF"(?*&<=>j



Athena SWAN Charter in the United Kingdom

Methods

- p1"F#\$"\$#3%&"66%669%(\$&87&%9BF8G%%&2%6B8(6%6
- ____bm&W89%(&''(?&9%(&2%6B8(?%(\$6&87&''(&8(F#(%&6123%G&87&82)''(#I''\$#8(''F&41F\$12%&''\$&
 - \$, %&C (#3%26#\$G&87&D^782?&W, 8&, ''?&W2#\$\$% (&''U81\$&K\$, %(''&: MKV&#(&\$, %&4899% (\$6&
 - 87&\$, %&6123%G
- @j &W89%(&#(\$%23#%W<mark>%%6*&''FF&6%(#82&64#%(\$#6\$6&#(&\$, %&C(#3%26#\$G&87&D^782?&R%?#4''F&</mark>
 - : 4#% (4%6&. #3#6#8 (&" (?&R"\$, %9"\$#4"F*&+, G6#4"F&" (?&T#7%&: 4#% (4%6&. #3#6#8 (

D36%#\8*&; , "BBF%*&J?91(?6*&/&Z#%UF"(?*&<=>j

Athena SWAN Charter in the United Kingdom

Outcomes: Key Themes

()%*')*%+,-&*../%)-0/% 1/2!"

d R%(\$826, #B d; "2%%2&?%3%F8B9%(\$ d M89%(&#(&64#%(4%& 6%9#("26 3*,)*%+,-'4+''#!&-\$''-)\$2!-*&!

d +"2%(\$"F&F%"3%&B8F#4G& "(?&2%#(\$%)2"\$#8(& "7\$%2&F%"3%

d hf%^#Uf%&4, %?1f#()

5\$"6-)/-0*"7\$"#

d +86#\$#3%`&6\$2%()\$, %(6& #(6\$#\$1\$#8("F&4899#\$9%(\$& \$8&)%(?%2&%i 1"F#\$G d V%)"\$#3%`&"W"2?& "BBF#4"\$#8(&B284%66&

\$#9%]48 (619#()*& L4, %4\#()&877&U8^%6S 3/"'!%"&

d T#9#\$%?&''U##\$G&\$8& ''??2%66&U28''?%2& 684#''Fq41F\$12''F& ?#6B''2#\$#%6

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BAMOT Mentorship Program in Israel

Background and Aims

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BAMOT Mentorship Program in Israel

Methods

+"2\$#4#B" (\$6&W%2%&m\$,

H"9U%2)%2*&<=>f

BAMOT Mentorship Program in Israel

Outcomes

Digital Learning and Gamification of Science Courses in Pakistan Methods

- _____5%6%''24, %26&?%3%F8B%?&. OHT&48 (\$% (\$&782&''&4, %9#6\$2G&4F''66g&48 (\$% (\$&W''6&''F#) (%?&W#\$, & \$, %&+''\#6\$''(&V''\$#8 (''F&; 122#41F19&87&: 4#% (4%&6&F%''2(#()&81\$489%6&782&4, %9#6\$2G_____j <&A\$,)2''?%&6\$1?% (\$6&PU8G6&''(?&)#2F6Q&W%2%&6B8\$&# (\$8&\$W8&48 (\$28F&)281B6&''(?&\$W8&
 - #(\$%23%(\$#8(&)281B6

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Digital Learning and Gamification of Science Courses in Pakistan Outcomes

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Single-Sex Schooling in Trinidad and Tobago

Background and Aims

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Single-Sex Schooling in Trinidad and Tobago

Methods

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Single-Sex Schooling in Trinidad and Tobago

Outcomes

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STEP Social Belonging and Affirmation Training in Canada

Background and Aims

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STEP Social Belonging and Affirmation Training in Canada

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Methods

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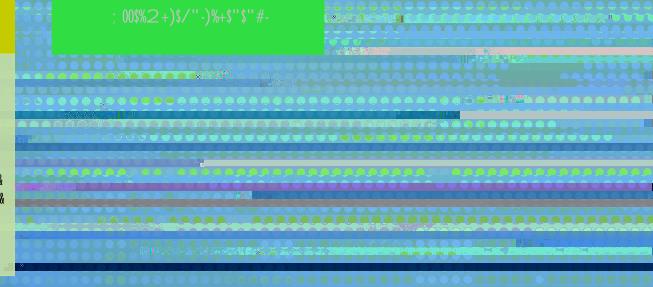


STEP Social Belonging and Affirmation Training in Canada

Methods –Intervention Conditions

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STEP Social Belonging and Affirmation Training in Canada Outcomes

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