





If, after perusing some or all of the links below, you still have questions about Stockton's affirmative action plans or programs, please contact the Chief Officer.

[Understanding Prejudice: Ten Myths About Affirmative Action](#)

[Facts and Myths of Affirmative Action](#)

[Affirmative Action Myths](#)

[Debunking the 'Affirmative-Action Myth'](#)

[Facts and Myths of Affirmative Action](#)

[Affirmative Action: Myth versus Reality](#)

[Myths about Affirmative Action](#)

[Affirmative Action: Myths and Misconceptions](#)

[Ten Myths About Affirmative Action](#)

[The Myth of Affirmative Action](#)

Stockton reaffirms its belief and commitment to equal employment opportunity for employees and applicants for employment in all terms and conditions of employment.

In accordance with its Policy, Stockton seeks to ensure equal opportunity and nondiscrimination in all aspects of employment practices such as recruitment, selection, hiring, training, promotion, transfer, assignment, layoff, return from layoff, termination, demotion, discipline, compensation, fringe benefits, working conditions and career development.

and termination processes remain free of illegal discrimination and harassment based upon race, color, religion, sex/gender, and national origin.

Stockton complies with its Policy Prohibiting Discrimination in the Workplace that is based on the New Jersey Law Against Discrimination. As such, Stockton does not discriminate against individuals on the basis of sex/gender (including pregnancy), marital status, civil union status, domestic partnership status, familial status, affectional or sexual orientation, and gender identity or expression.

Stockton disseminates the Policy to its employees via email and through required online training on the Policy.

A summary of Stockton's AA Plan will be made available on the Office's website for review and download. Employees are invited to comment on the AA Plan by sending an email to Dr. Valerie Hayes, Esq. at [Valerie.Hayes@stockton.edu](mailto:Valerie.Hayes@stockton.edu) or by calling 609-652-4693.

Stockton position advertisements use the tag line "Stockton University is an equal opportunity institution encouraging a diverse pool of applicants, visit; [http://www.stockton.edu/affirmative\\_action](http://www.stockton.edu/affirmative_action)."

The following exemplify the methods and locations Stockton may use in its ongoing efforts to ensure continuing dissemination of its Policy and AA Plan.

- a) Notification to subcontractors, suppliers and vendors of the Policy;
- b) Outreach to recruitment sources, minority and women organizations, community agencies, leaders, secondary schools and colleges of its employment opportunities; and
- c) Provide a summary of its AA Plan on the Office's website.

In addition, Stockton incorporates by reference equal employment opportunity clauses into each of its contracts and service agreements.

The President, the Cabinet, school deans and other senior administrators, managers, supervisors, and line employees have responsibility for ensuring the Stockton's workplace is free of

discrimination/harassment. Search and selection committees have a particular responsibility to ensure that their decisions with respect to review of applications to recommendations for hire.

Division heads, school deans, search chairs and search committees share responsibility with the Office of Institutional Diversity and Equity for implementation of Stockton's AA Program, including but not limited to the following:

1. Following search procedures identified by the Office of Institutional Diversity and Equity (for exempt non

