

!"#\$%&'()*+,-./:;<=>?@A&7<2*. 4(@BB)*. (: &7"BC2"/C"+*. 41"#@4'&2*. ""(>4(@'"C2'D)'4'E&F)'#2*5'4'7!'1'')BB*

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G7*HI JK2'E9&(\$9&7*L740)'#491M#*6"(: B91'E)7''9)*(')'9)C***!'"#\$*6&'()*'9	 C1*9@)*47#949; 94&7''B*5"(@)B&'* &%/'9#-*A4,)'B'E9; C4)#*C)<'*)N"b#&*\$7&F7''#*AG5/0P**!@)*(@'"<)*9&*9@)*(&+ +499))**#\$)C*49*9&*-

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Q >)#)""(@*9@)*@4#9&'1''7C*, "(\$<'&; 7C*&%9@)*C)<'*)**9*E9&(\$9&7*

Q >)04)F*9@)*RS'&T&#)C*U7@'7() +)79#*9&*9@)*AG5/2V*(&+T#)C*47*. "1*HI JH*

Q UW"+47)*9@)*(: ''79*; #)*&%#(@&&BX, "#)C*AG5/#*M7(B; C47<*#9'; (9; ')2*7; +,)'*%#9; C)79#*)7'&BB)C2''7C*T&9)794'B*4+T"(9*7*9@)*C)<'*)*T'&<'"+#0*

Q 8&7%'+*F@)9@)*9@)*AG5/*C)<'*)*(&7%&' +)C*F49@*. 4CCB)*E9''9)#*(()C49''94&7*#9''7C''C#J*

Q S')T'')**T'&T&#''B*&'*)(&+ +)7C''94&7*#%&'*6"(: B91'E)7''9)*(&7#4C)'94&7*

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B

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!@)*!"#\$*6&'()*04)F)C*C&(: +)79#*)B''9)C*9&*9@)*AG5/*C'9)C*%&+*JYZI*9&*9@)*T')#)79*9&*9'("\$*9@)*)0&B; 94&7*%&49#*#9'; (9; ')**7C*T; 'T&#)P*U"(@+ '['&'*C&(: +)79*4#*, '4)%B1*#; + + ''4\)*C*,)B&F2*47(B; C47<* 9@)*1)""*49*F''#*T'&C; ()C''7C*'B)0''79*%A7C47<#*%&'*9@)*AG5/*C)<'*)P**!@)*+'[&'491*%&9@)#)*''*) T'&<'"+*#)B%#9; C4)#2'(&7C; (9)C*)0)'1*%A0)*9&#*AN*1)''#2*F@4(@+ '\$)*49*T&##4, B)*9&*9'("\$*4C)'#''7C*] ;)#94&7*#*'' , &; 9*9@)*C)<'*)**#9@)1*)0&B0)*&0)'94+)P*

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Q ^*/; 9@&'#*)7(&; ''<)*#9; C)79#M#)B%& <; 4C)C*#9; C1*, "#)C*&7*9@)4'*&F7*479)'#9#P/*A4,)'B'E9; C4)#*C)<'*)*4#*C)#('4,)C*9@''9*%&#) #' #9; C)79#''*F''1*9&*RC)#4<7*4#*&F7*+'[&'*T'&<'"+V*NTPJ_0P*!@)***&B)*%&'(: B91''7C*T')()T9&'# 4#*)+T@''4\)*C*9&#)'0)**#''<; 4C)*47*9@)*C)#4<7''7C*(&+TB)94&7*%&9@)*C)<'*)P*

Q ^*!@)*AG5/*4#*C)#('4,)C''#''7*9&T94&7* 9&*T)' +49*#9; C)79#*9&*C)#4<7''*(&+TB)9)*JHKX(')C49X@&; '2*479)'C4#(4TB47''1*T'&<'"+#; 49)C*9&*

+)9**#T)

479)'C4#(4TB47'''1*7''9; ')*&%9@)*C<''))*4#*)+T@''#4\)C2*''#*4#*

AG5/*#9'; (9; ')P*!@&#)*47*'99)7C"7()R"<')C*7&9*9&*+"\$)*"71*#; , #9"794"B*('@'7<)*#9&*9@)*
&'<"74\''94&7*&'**C+474#9''94&7*&%9@)*AG5/*; 794B*9@)*9"#S*&'()*%474#@)#*49#*F&'\$**7C2*7()*49*
C&)*#2*9&*%&BB&F*9@)*6"(: B91*E)7''9)N#*)(&+ +)7C''94&7#V*NTP*HOP*

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!@)*(')79*AG5/*!"#\$%&'()*'(&<74\)#*9@''9*9@)*AG5/*C)<'))*'%&'C#*#9; C)79#*9@)*&TT&'9; 7491*9&*
C)#4<7***C)<'))47***'")#*9@''9***'*(; ')79B1*7&9***0"4B", B)***9*E9&(\$9&7P**!@)*AG5/*"B#&*T'&O4C)#*#9; C)79#*
9@)*", 4B491*9&*(&7#9'; (9*479)'C4#(4TB47***1*"7C*+; B94C4#(4TB47***1*T'&<'"+#*&%#9; C1*9@''9*C'"F*%&+
"('&##*0***4&; #E(@&&B#*7C*S'&<'"+#P**b)*#; TT&'9***T'9@*%&'***#9; C)79X(')9)C*C)<'))**7C*,)B4)0)*
9@''9*9@)*7@'7() +)79#*9&*9@)*AG5/*C)<'))**TT'&O)C*47*HI JH*T'&O4C)***%'+)F&'\$*9&*@)BT*#9; C)79#*
47*C)#4<747<*""T'&<'"+*&%#9; C1P**!@)*HI JH*)7@'7() +)79#*) + '47*9';)*9&*9@)*#T4'49*&%9@)*AG5/*
C)<'))**#,)47<*#9; C)79XC)#4<7)C***7C*T'&O4C)*T'&+T9#*9@''9***)*7B1*9@)*#9''947<*T&479%&'***#9; C)79X
F'499)7*AG5/*T'&T&#''BP*

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=&F)0)'2*9@)*!"#\$%&'()* , B4)0)#*9@''9*AG5/*#&&; BC*,)9@)*W()T94&72*7&9*9@)*'; B)P**51*9@4#2*F)*+)'7*
9@''9*9@)*(')'94&7*&%AG5/*T'&+T9#***7C*(&7()79''94&7#*#&&; BC*7&9',); #)C*9&*(4'(+0)79*9@)***TT'&O"B*
T'&()##*%&'*7)F*C)<'))X<'7947<*S'&<'"+#P**6%9@)*%''(: B91*,)B4)0)***C4#(4TB47)*&'***'")*%#9; C1*@'#*
)7&; <@*#9; C)79*479)'9* &*C) + '7C2*9@)7***7)F*C)<'))#&&; BC*,)T'&T&#)C*; #47<*9@)*W4#947<*
"TT'&O"B*T'&()##P**67B4<@9*&%9@4#2*9@)')*+ '17)C*9&*,)***+)(@'74#*+47*TB"()9&*T)'4&C4("BB1")O"B; '9)*
T'&+T9#*9&*C)9)' +47)*%9@)*7; +,)#*&%#9; C)79#*T; '#; 47<*AG5/*T'&T&#''B#*7C*C)<'))#*47*9@)#*
""#*F'***'79#*9@)*O&B; 94&7*&%9@)*AG5/*(&7()79''94&7*479&*49#*F7*+ '[&'N&'*+47&O'P***

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!@)*!"#\$%&'()*'(&+ +)7C#*' + '4747<*9';)*9&*9@)*#T4'49*&%&'4<47"B*479)79*&%9@)*AG5/*C)<'))**#***
#9; C)79XC)#4<7)C*T'&<'"+*&%#9; C1P**b)*(&7947;)*9&*#; TT&'9*9@)*(')'94&7*&%T'&+T9#*%&'*#9; C)79#*
9&*,)<47*9@)*C)#4<7*&%***AG5/*T'&T&#''B2*F49@*9@)*; 7C)#9"7C47<*9@''9*9@)#)*T'&T&#''B#*F4BB*#94BB*,)*
#9; C)79XF'499)7***7C*)O"B; '9)C*, 1*%''(: B91*+),)#*'#*(')79B1*C)#(4,)C*47*9@)*5; BB)947P**!@)*8A8U*
(&7()79''94&72*)O4)F)C**7C*')(&+ +)7C)C*, 1*9@)*6''(: B91*E)7''9)*47*HI JK2*4#***<&C*)W'+TB)*%&'***
%'+)F&'\$*C)#4<7)C*9&*@)BT*#9; C)79#*(&7#9'; (9***T'&<'"+*&%#9; C1*47*9@)*+; B94C4#(4TB47***1*''')**&%
(&+ +; 7491*B)"C)'#@4T***7C*(40A(*)7<"<+)79*F@4B)***C@)'47<*9&*9@)*&'4<47"B*479)79*&%9@)*AG5/*C)<'))*
"7C*)W4#947<*T'&()C; ')#P****!@)*#7B1*9@)***"B9)'7''940)*9&****#9; C)79XC)#4<7)C*AG5/*F&; BC*,)9@)*
(')"94&7*""#)T***'9)*479)'C4#(4TB47***1*'+; B94C4#(4TB47***1*C)<'))2*#; (@*'"#*9@)*5"(@)B&'*%&'/'9#*47*
679)'C4#(4TB47***1*E9; C4)#N5/GEO*9@''9*F"#(&7()40)C*#)0)'''B1)'''#*''<&P**b@)9@)'*9@4#*#&; 9)*(& BC* &'*
#&&; BC*,)*T; '#;)C2*@&F)0)'2*4#*,)1&7C*9@)*#(&T)*%9@4#!'"#\$%&'()*N#*('@'<'))P**

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/#*+)794&7)C*T')O4&; #B12*T'&+T9#*#*(&7()79''94&7#*F49@47*AG5/*@'0)*9@)*T&9)794"B*9&*<'&F'i*9@)')*
#&&; BC*,)***#9'; (9; ')*47*TB"()9&*T)'4&C4("BB1")O4)F***71*"TT'&O)C*T'&+T9'(&7()79''94&7*7C*9&*

T' & () ## % & ' * AG5 / * (& 7 () 79 ' " 94 & 7 # 9 & * ,) *) 0 " B ; " 9) C * " # * 9 @) 1 * T & 9) 794 " BB1 *) 0 & B 0) * 479 & * " " + "[& ' * " 7 C ` & ' * + 47 & ' P *`

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! @) ') * 4 # * " * B & 7 < * @ 4 # 9 & ' 1 * & % * # 9 ; C) 79 # * T ; ' # ; 47 < *) C ; (" 94 & 7 * () ' 94 % (" 94 & 7 * 9 @ ' & ; < @ * AG5 / * " # * & ; 9B47) C * T ') 04 & ; # B1P * * * ! @) * 9 " # \$ % & ' () * ') (& < 74 \) # * 9 @ " 9 * 9 @) * ' & ; 9) * 9 & *) " " B1 * (@ 4B C @ & & C * " 7 C *) B) +) 79 " " 1 * # (@ & & B * 9) " (@ 47 < * () ' 94 % (" 94 & 7 * " # * (; ') 79B1 * (& 7 # 9 ' ; (9) C * ')] ; 4 ') # 2 * 47 * " CC494 & 7 * 9 & * T ' & %) ## 4 & 7 " B * (& ; ' #) # * 47 * UC ; (" 94 & 72 * (& ; ' #) # * % & + * " (' & ## * + " 71 * C4 # (4TB47) # * " 7C * 9 @ ; # * C &) # * 7 & 9 * @ " 0) * " * 9 ' ; ;) * C4 # (4TB47) X # T) (4 % (*`

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