

**Administration & Finance**  
**Final Report to the Faculty Senate AY 2020-2021**  
**May 14, 2021**

The **Committee on Administration & Finance** has oversight and advisory responsibility for all matters of budget and finances, and all questions of institutional priorities and resources. Members: One member elected by and from the Faculty of each School, the Chief Financial Officer or a designee (ex-officio), and a bargaining unit representative appointed by the President of the Union (ex-officio).

| <b>Faculty Members</b>   |  |
|--------------------------|--|
| Robin Hernandez-Mekonnen | Chair (2020–2022)                            |
| Christy Goodnight        | Vice Chair (2020–2021)                       |
| Chris DiSanto            | ARHU (2019–2021)                             |
| Sandy Chen               | BUSN (2019–2021)                             |
| Shelly Meyers            | EDUC (2019–2021)                             |
| Thierry Saintine         | GENS (2019–2021)                             |
| Mary Kientz              | HLTH (2019–2021)                             |
| Christy Goodnight        | Library (2019–2021) and Union representative |
| Christine Thompson       | NAMS (2019–2021)                             |
| Jessica Fleck            | SOBL (2020–2021)                             |

**Meetings**

Members of the committee were polled in September to determine the best common meeting time. For the Fall semester, meetings took place the second Wednesday of the semester. ( )TJETQ09.8.f



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Talent Search



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## Implementation Goals

1. Strengthen Shared Governance Practices:

2. Improve Institutional Communication Practices:

3. Expand Campus Community Participation:

Gender:

When on-boarding new employees, do they only have the option of selecting male or female, or is there another option? ***Our onboarding documents have non-binary as a third option.***

The FY16-20 data in Banner appear to only offer two choices: male and female. ***The non-binary option was updated over the summer as a directive from the state.***

Race:

Why is non-resident alien included as an option? ***The non-resident alien is not a question asked under race; it is however asked under VISA type. This is for record-keeping purposes.***

Since we are striving for social justice and equity, what is the goal for percentages of race?

Is there a quantifiable percentage that the University would like to achieve, or just a general goal of hiring more diverse employees?  
***is to increase diversity through hiring and retention at the University.***

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Senate Committee on Administration and Finance

December 11, 2020

3PM

Agenda

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Senate Committee on Administration and Finance

January 22, 2021

Agenda

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Senate Committee on Administration and Finance

February 19, 2021

Minutes

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Senate Committee on Administration and Finance

March 12, 2021

Minutes

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Senate Committee on Administration and Finance

May 7, 2021

Minutes

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