

# Conscientious Employee Protection Act “Whistleblower Act”

Employer retaliatory action; protected employee actions; employee responsibilities

1. New Jersey law prohibits an employer from taking any retaliatory action against an employee because the employee does any of the following:
  - a. Discloses, or threatens to disclose, to a supervisor or to a public body an activity, policy or practice of the employer or another employer, with whom there is a business relationship, that the employee reasonably believes is in violation of a law, or a rule or regulation issued under the law, or, in the case of an employee who is a

Acciones de represalia del empleador; protección de las acciones del empleado

/D OH\ GH 1HZ -HUVH\ SURKtEH TXH ORV HPSOHDGRUHV WRPHQ PHGLGDV GH U  
siguiente:

- a. Divulgue o amenace con divulgar, ya sea a un supervisor o a una agencia pública toda actividad, directriz o norma del  
HPSOHDGRU R GH FXDOTXLHU RWUR HPSOHDGRU FRQ HO TXH H[LVWD XQD U  
IXQGDGRV SDUD SHQVDU TXH YLRODQ DOJXQD OH\ R HQ HO FDVR GH XQ W  
WLHQH PRWLYRV IXQGDGRV SDUD SHQVDU TXH VH WUDWD GH XQD PDQHUD  
E )DFLOLWH LQIRUPDFLyQ R SUHVWH WHVWLPRQLR DQWH FXDOTXLHU DJHQFL  
R LQGDJDFLyQ VREUH OD YLRODFLyQ GH DOJXQD OH\ UHJOD R UHJODPHQW  
TXH H[LVWD XQD UHODFLyQ GH QHJRFLRV R HQ HO FDVR GH XQ WUDEDMDG  
LQIRUPDFLyQ R SUHVWH WHVWLPRQLR DQWH FXDOTXLHU DJHQFLD S~EOLFD  
VREUH OD FDOLGDG GH OD DWHQFLyQ DO SDFLHQWH R  
F 2IUHFH LQIRUPDFLyQ FRQFHUQLHQWH DO HQJDxR R OD WHUJLYHUVDFLyQ F  
FOLHQWHV HPSOHDGRV H[ HPSOHDGRV UHWLUDGRV R SHQVLRQDGRV GHO  
G 2IUHFH LQIRUPDFLyQ FRQ UHVSHFWR D WRGD DFWLYLGDG TXH VH SXHGD S  
R SUiFWLFD HQJDxRVD R GH WHUJLYHUVDFLyQ TXH HO HPSOHDGR WHQJD P  
D DFFLRQLVWDV LQYHUVLRQLVWDV XVXDULRV SDFLHQWHV FOLHQWHV H  
HPSOHDGRU R GH FXDOTXLHU DJHQFLD JXEHUQDPHQWDO  
H 6H RSRQH R VH QLHJD D SDUWLFLSDU HQ DOJXQD DFWLYLGDG GLUHFWUL]  
SHQVDU TXH  
YLROD DOJXQD OH\ R UHJOD R UHJODPHQWR TXH @ 0ÇÀ@X0 0Pk•0@€hDG