

Right to be Free of Gender Inequity

RU %LDV LQ 3D\ &RPSHQVDWL or Other Terms and Conditions of Employment

New Jersey and federal laws prohibit employers from discriminating against an individual with UHVSHFW WR KLV KHU SD\ FRPSHQVDWLRQ EHQHAWV RU WH because of the individual's sex.

FEDERAL LAW

Title VII of the Civil Rights Act of 1964 prohibits employment discrimination based on, among other things, DQ LQGLYLGXDO\ V VH[7LWOH 9,, FODLPV PXVW EH ÀOHG ZLWK WKH &RPPLVVLRQ ((2& EHIRUH WKH\ FDQ EH EURXWV LQ, FRDX ULVQ FDXSHHG UHVWUDLQLQJ XQODZIXO GLVFULPLQDWLRQ EDFN SD\ DQG FRPSHQV

7KH (TXDO 3D\ \$FW RI (3\$ SURKLELWV GLVFULPLQDWLRQ LQ FRP ÀOHG HLWKHU ZLWK WKH ((2& RU GLUHFWO\ \$PDK WQFH XGHUWKH5 DPRQ VDODU\ RU ZDJHV GXH IURP WKH HPSOR\HU SOXV DQ DGGLWLRQDO H

3OHDVH EH PLQGIXO WKDW LQ RUGHU IRU D GLVSDULW\ LQ FRPSHQVD LW PXVW EH IRU HTXDO ZRUN RQ MREV WKH SHURRUP DQG URHVSREKLU ZKLFK DUH SHUIRUPHG XQGHU VLPLODU ZRUNLQJ FRQGLWLRQV

7KHUH DUH VWULFW WLPH OLPLWV IRU ÀOLQJ FKDUJHV RI HPSOR\PHG ((2& DW [NJLWRFJRY](#)

NEW JERSEY LAW

7KH 1HZ -HUVH\ /DZ \$JDLQVW 'LVFULPLQDWLRQ /\$' SURKLELWV HPSO

and compensatory and punitive damages.

\$QRWKHU 6WDWH\$ ODZ HW VHT SURKLELWV GLVFULPLQDWLRQ LQ V ZDJHV WR DQ HPSOR\HH EHFDXVH RI KLV RU KHU VH[&ODLPV XQGHU WKH 1HZ -HUVH\ 'HSDUWPHQW RI /DERU DQG :RUNIRUFH 'HYHORSPHQV XQGHU WKLV ODZ PD\ LQFOXGH WKH IXOO DPRXQW RI WKH VDODU\ RU OLTXLGDWHG GDPDJHV

3OHDVH EH PLQGIXO WKDW XQGHU WKH 6WDWH WZDOHLG LSVFUEF WZDWHQF on a reasonable factor or factors other than sex shall not constitute discrimination.

7KHUH DUH VWULFW WLPH OLPLWV IRU ÀOLQJ FKDUJHV RI HPSOR\PHG FODLPV FRQWDFW WKH 1-'&5 [ZV QMFLYLOUFLUDWLRQIRUPDWLRQ](#) F \$QFHU HW VHT FRQWDFW WKH 'LYLVLQJ RI :DJH DQG +RXU &RPSOL at [KWWS OZG VWDWH QM XV](#)

This notice must be conspicuously displayed.



I received a copy of the gender equity notification on the date listed below.
I have read it and I understand it.

Name (signature)

Name (print)

