

Managerial Employees are high-level employees of the University and are therefore held to a higher standard of conduct. Managerial Employees serve at-will and can be discharged any time without cause.

The President or designee has the authority concerning personnel matters of Managerial Employees that result in suspension or removal from office for disciplinary reasons. The Managerial Employee's supervisor, in consultation with the Divisional Executive and, as needed, the Office of Human Resources, shall determine the disciplinary process and action if the employee demonstrates conduct that is inconsistent with the rules, regulations, policies, procedures, norms, and/or standards governing the University's workplace or the State of New Jersey.P