

STOCKTON UNIVERSITY

PROCEDURE

Staff Development and Training

Procedure Administrator: Associate Vice President for Human Resources

Authority:

Effective Date: February 24, 1975; January 5, 2009; August 10, 2010; January 5, 2011; August 15, 2019

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Approved By: Harvey Kesselman, President

Stockton University recognizes that its most important resource is its employees. It is committed to the training and development of its entire workforce so that they will gain the necessary skills to reach their full potential. By increasing the knowledge, skills, and abilities of its staff, Stockton will develop a confident, highly qualified staff that works as an effective and efficient team.

Stockton supports an array of training and development opportunities, provided both internally and externally, geared to assist University staff in acquiring new knowledge and skills and enhancing current skills.

It is understood that career development and job skills acquisition are the joint responsibility of the employee and supervisor in conjunction with the Office of Human Resources. At a minimum, supervisors are expected to consult annually with direct reports to develop their employee development plan.

Review History:

	Date